

MIDDLE EAST TECHNICAL UNIVERSITY

WORKPLACE HEALTH AND SAFETY POLICY

Middle East Technical University is committed to comply with all rules of workplace health and safety protected with the universal principles of law and international agreements Turkey is a party to and constitutional regulations based on the right to life and protecting bodily integrity. In this respect, the University is responsible for securing an environment of health, safety and wellbeing for every human being present at the University including personnel, students and all visitors.

In parallel to this responsibility of ours, it is intended to develop Workplace Health and Safety rules in our University with a joint action of our members, ensure all stakeholders take necessary measures for their own health and safety, maintain compliance with the rules considering the health and safety of all other people who might be affected by the actions of the University personnel, create a culture of work safety with maximized productivity by encouraging efficient participation with respect to Workplace Health and Safety, minimize unsafe behaviors and reinforce safe and positive behaviors.

Accordingly, the following principles of:

1. Using data and information based approaches, practical and effective intervention and appreciation mechanisms, identifying risks at work life and eliminating or bringing them acceptable levels to reach the target of zero work accident and occupational disease,
2. Providing coordination, cooperation and commitment to workplace health and safety between the units and structures inside the institution as well as between institutions as required,
3. Taking all kinds of measures according to national and international WHS legislation, sharing information with everybody about the measures taken, inspecting if the rules are complied with as per the measures taken within the scope of the WHSU and providing feedback to guarantee the health and safety of all personnel, students, subcontractors and all visitors present at our University for various purposes,

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4. Identifying in advance unsafe conditions and unsafe actions which might lead to work accidents and occupational diseases with periodic risk assessments and resulting risk analyses, and operating by taking preventive measures,
5. Raising awareness by allowing all personnel and students to acquire the culture of Workplace Health and Safety in the most efficient way with face to face and remote trainings,
6. In the belief that accidents are preventable, preventing the repetition of work accidents and occupational diseases by studying the cause and effect relation of near misses, actual work accidents and occupational diseases with reporting and monitoring tools,

have been adopted as the main principles of our workplace health and safety policy and our University is committed to operate as an exemplary institution by taking these principles into account at all times in all aspects of work life.